

Department for vocational guidance

**The challenges of career counseling in
Luxembourg**

Patricia PIRES

Luxembourg's demographic evolution

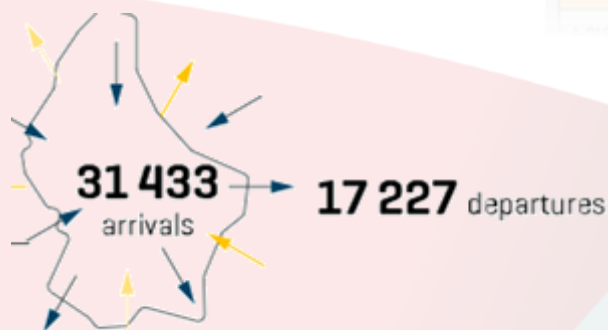
- Population in Luxembourg on January 1st, 2023



- In 10 years, the population has increased by **25.7%** in Luxembourg, 15 times more than in the European Union (**1.7%**).

Time period	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
<i>Population</i>											
Total population (x 1 000) *	537.0	549.7	563.0	576.2	590.7	602.0	613.9	626.1	634.7	645.4	660.8
Luxembourg	298.2	300.8	304.3	307.0	309.2	313.8	322.4	329.6	335.3	341.2	347.4
Foreigners	238.8	248.9	258.7	269.2	281.5	288.2	291.5	296.5	299.4	304.2	313.4
Foreigners (in %)	44.5	45.3	45.9	46.7	47.7	47.9	47.5	47.4	47.2	47.1	47.4

- Immigrations and emigrations on January 1st, 2023



Luxembourg's demographic evolution

- **Domestic payroll employment by citizenship and country of residence**

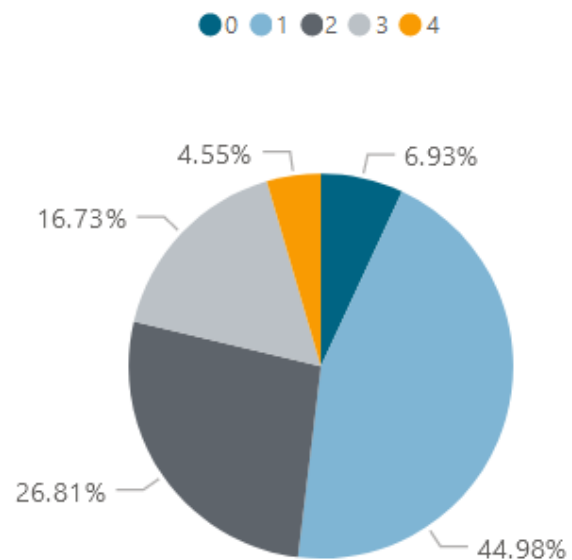
<i>Time period</i>	2020- Q1	2020- Q2	2020- Q3	2020- Q4	2021- Q1	2021- Q2	2021- Q3	2021- Q4	2022- Q1	2022- Q2	2022- Q3	2022- Q4	2023- Q1	2023- Q2	2023- Q3
Residence															
TOTAL	442 431	441 652	443 369	447 909	450 767	456 922	456 701	463 244	467 166	472 936	472 054	477 550	480 531	484 557	480 685
Residents	239 249	239 194	238 771	241 356	242 261	245 434	244 120	247 724	249 279	251 305	250 386	253 734	255 059	256 599	254 173
· Luxembourgish residents	117 731	118 600	117 947	119 052	119 698	121 024	120 026	121 913	122 332	122 644	122 179	123 765	124 152	124 852	123 999
· Foreign residents (from EU)	102 954	102 283	102 159	103 129	103 213	104 421	103 556	104 651	105 062	105 751	104 427	105 109	105 210	105 409	103 674
· Foreign residents (from outside EU)	18 565	18 312	18 666	19 176	19 349	19 989	20 537	21 161	21 885	22 910	23 779	24 860	25 697	26 338	26 499
Non-residents	203 182	202 457	204 598	206 552	208 506	211 488	212 581	215 520	217 887	221 631	221 668	223 816	225 471	227 959	226 512
· Belgium	47 852	47 565	48 036	48 545	48 902	49 337	49 457	50 009	50 352	50 871	50 860	51 366	51 579	51 675	51 363
· Germany	48 275	48 521	48 857	49 306	49 676	50 201	50 458	50 923	51 133	51 751	51 842	52 109	52 134	52 585	52 546
· France	107 054	106 371	107 705	108 703	109 929	111 949	112 666	114 588	116 402	119 009	118 966	120 342	121 759	123 699	122 603

Stats

- **Luxembourg is a trilingual country (3 official languages)**
 - ✓ Luxembourgish, French and German
- **47.4% of the total population are immigrants speaking only one of the languages, or only English, or none**
- **Significant % of Cross border workers who normally speak one of the 3 languages, or none**



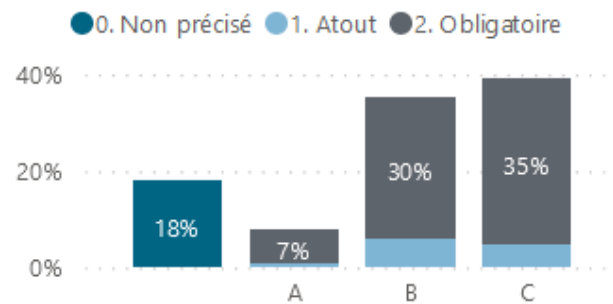
Nombre de langues exigées (niv. B ou C)



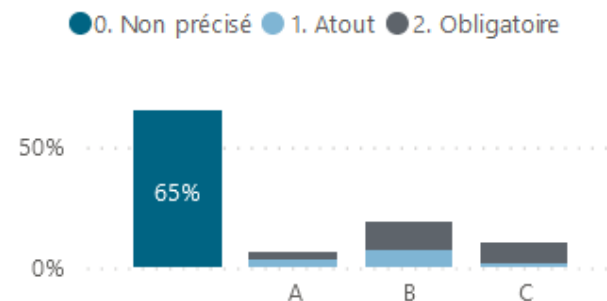
Niveaux

- A - élémentaire
- B - indépendant
- C - expérimenté

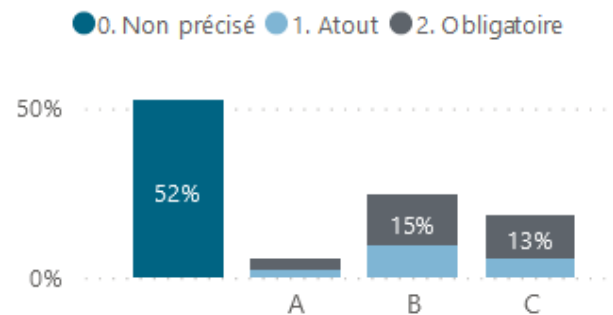
Français



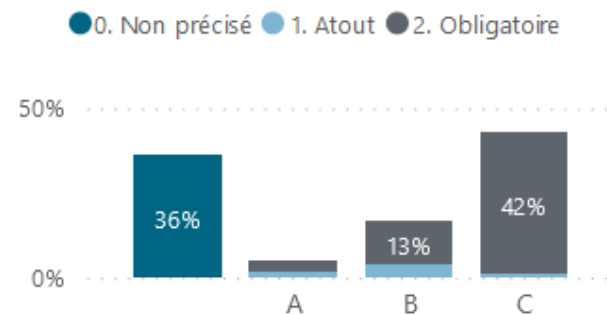
Luxembourgeois



Allemand



Anglais



Graphiques

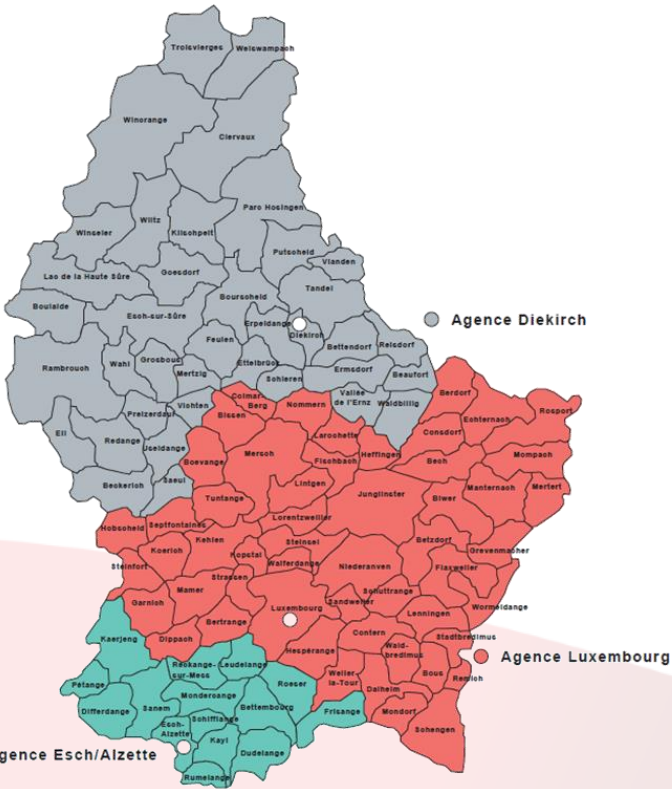
Tableaux

Who are we?



- ✓ A department for vocational guidance from the Adem (the Luxemburgish public employment service)
- ✓ We work closely with the Ministry of Education, Children and Youth
- ✓ We belong to the Ministry of Labour, Employment and the Social and Solidarity Economy
- ✓ We work in collaboration with the professional Chambers (commerce, trade, agriculture & employees)
- ✓ We are a partner of the “National Guidance House” (belongs to the Ministry of Education, Children and Youth)
- ✓ Strong partnerships with NPO, social workers etc.

Where are we?



Luxembourg



Service d'orientation professionnelle de l'ADEM (ADEM.OP)

Maison de l'Orientation

29 rue Aldringen
L-1118 Luxembourg

B.P. 19
L-2010 Luxembourg

Tél. : (+352) 247-85480

Heures d'ouverture
8.00 - 12.00 / 13.00 - 17.00

Diekirch



Service d'orientation professionnelle de l'ADEM (ADEM.OP)

Maison de l'Orientation

7, avenue de la Gare
L-9233 Diekirch
Tél. : (+352) 247-65430

Heures d'ouverture
8.00 - 12.00 / 13.00 - 17.00

Esch-Belval



Service d'orientation professionnelle de l'ADEM (ADEM.OP)

Agence Esch-Belval

1, boulevard Porte de France
L-4360 Esch/Alzette

Tél. : (+352) 247-75411

Heures d'ouverture
8.00 - 12.00 / 13.00 - 17.00

National Guidance House (Maison de l'Orientation)

SERVICE DE LA
FORMATION DES
ADULTES

Service formation des adultes (SFA)
Department of Adult Education



Service de la formation professionnelle (SFP)
Vocational Training Department
VAE



Service de la reconnaissance des diplômes
Diploma Recognition Department

National Guidance House (Maison de l'Orientation)



Service de l'intégration et de l'accueil scolaires (SIA)
Department of Schooling integration and Welcoming Service

*meng*studien.lu

Service de Information études supérieures du Ministère de l'Enseignement Supérieur et de la Recherche (MESR)
Higher Education Information Service of the Ministry of Higher Education and Research



Agence pour
la transition vers
une vie autonome

Agence pour la transition vers une vie autonome (ATVA)
Agency for the transition to independent living

National Guidance House (Maison de l'Orientation)



Centre psycho-Social et d'accompagnement scolaires (CePAS)
Psycho-Social and school support center



Service National De La Jeunesse (SNJ)
National Youth Service

Education System

Public secondary education is subdivided into:

- **Classical secondary education (ESC) + General secondary education (ESG)**
 - ❖ Classes for newly arrived students (classes d'insertion)
 - ❖ CLIJA - Integration classes for young adults
- **European education (International schools)**
- **International English curriculum (Cambridge)**
- **German-Luxembourgish education**

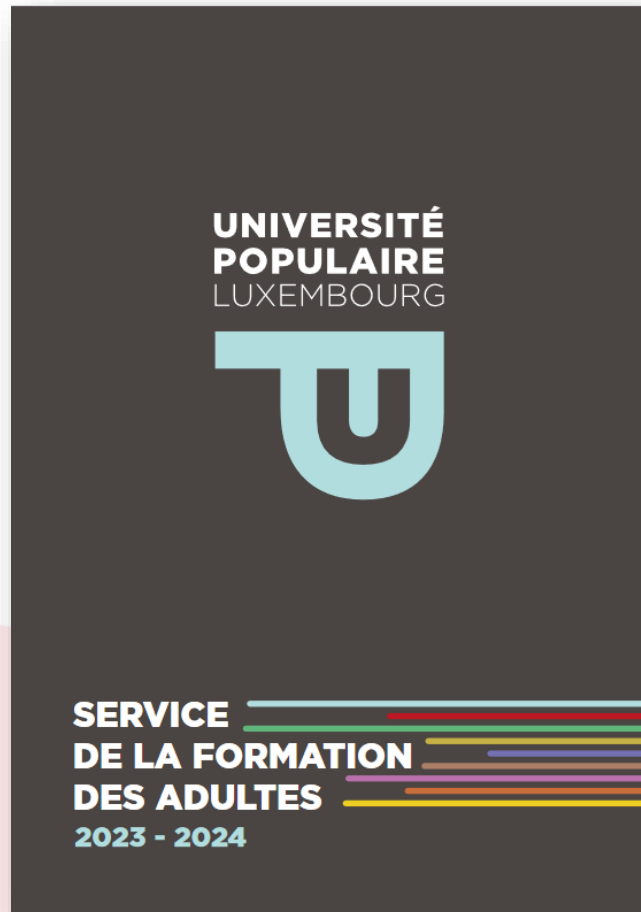
Various private secondary schools partially financially supported by the State

European schools mainly available to the children of European officials, education in their mother tongue



Education System

Adult education



01	06 UNIPOP 08 Préface 11 L'Université populaire de Luxembourg 12 Nos formations 16 Formations par commune
02	26 PAS À PAS VERS L'ÉDUCATION ET LA FORMATION DES ADULTES 28 La Maison de l'orientation
03	36 2^E VOIE DE QUALIFICATION 38 Classes et parcours de formation professionnelle 40 Informations et conseils
04	42 INSTRUCTION DE BASE
05	48 INTÉGRATION ET NATIONALITÉ 50 Parcours d'intégration linguistique 52 Contrat d'accueil et d'intégration (CAI) 54 Cours et examens pour l'acquisition de la nationalité luxembourgeoise
06	56 LANGUES
07	64 ANNUAIRE DES PRESTATAIRES DE FORMATIONS

Apprenticeship

Apprenticeship is vocational training of 3 years that takes place either full-time at a secondary school or in a dual system partly in a company and partly at a secondary school.

3 types of apprenticeship:

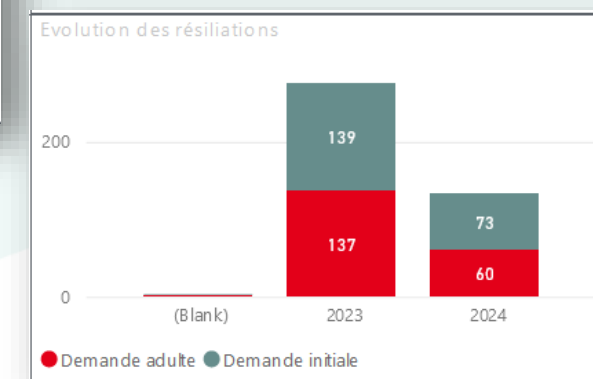
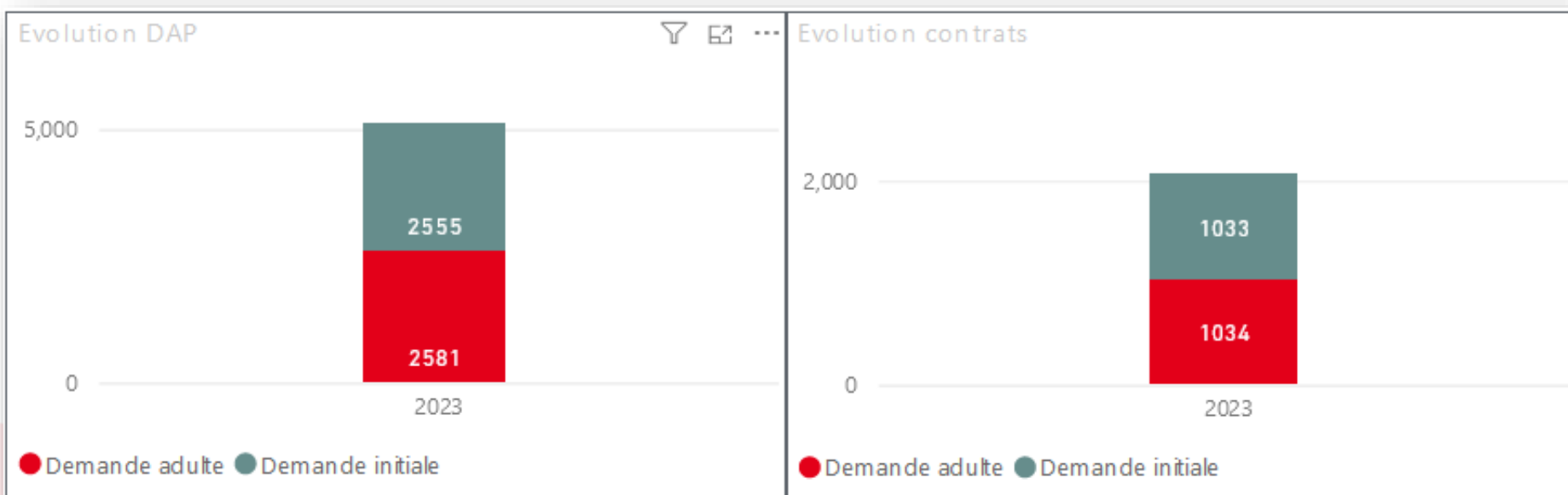
1. Apprenticeship for youngster (initial)
2. Apprenticeship for Adults
3. Cross-border apprenticeship → for both youngsters and adults
 1. practical training in a company in Luxembourg and theoretical training in a high school in a country abroad (France, Belgium or Germany)
 2. Cross-border apprenticeships are possible, on the condition of obtaining prior authorization from the Ministry of Education



All APPRENTICESHIPS CAN ONLY BE CARRIED OUT IN PROFESSIONS DEFINED BY GRAND-DUCAL REGULATION!

Règlement grand-ducal du 6 août 2021 → <https://legilux.public.lu/eli/etat/leg/rqd/2019/08/22/a579/jo>

Situation in December 2023



Organization and participation in various projects



Apprenticeship fair - “Leierplazendag”

- Twice a year a special whole day fair/expo devoted to apprenticeships which allows young people looking for an apprenticeship position to meet training companies.
- Organized in collaboration with RTL Radio, ADEM, the Chamber of Commerce, the Chamber of Trades and the Ministry of Education.
- Continuous publicity to reach future candidates: schools, students, youth and parents via different means (multimedia, radio, online, teachers, etc.)

Job, Student and Apprenticeship fairs

- Participation in **Job, Student and Apprenticeship fairs**
- Open doors in secondary schools and information evenings for parents of students

Matching day (speed dating)

- Collaboration with National Vocational Training Center (CNFPC - Centre National de Formation Professionnelle)
- Students of the CNFPC are introduced to a company looking for apprentices

Organization and participation in various projects



Youth Project

- Participation in ADEM's "**Jobelo project**", training and integration measure for young job seekers organized by the managers of training centers
- This program is organized together with an external partner, the Centre for Socio-Professional Guidance (**COSP**), where jobseekers receive professional training

Collaboration with the Army

- Animate information sessions with **the Army** and conduct individual interviews with volunteer soldiers:
 1. Collective sessions → inform volunteer soldiers about the job market situation and adult apprenticeship
 2. Individual interview → creation together with the volunteer soldier a professional project in order to prepare him for the retraining phase in and outside the Army
 3. Guidance council → validation of the professional project of volunteer soldiers

Organization and participation in various projects

Other projects

- Ensure orientation interviews with the “Bundesagentur für Arbeit (Trier)”, German Public Employment Service
- Participate in working meetings with secondary schools, employers' and employees' chambers, services of the Ministry of National Education and Vocational Training, the Documentation and Information Center on Higher Education (Meng Studien) and the National Youth Services (SNJ), etc.
- Workshops (Awareness-raising and matching workshops with professional chambers; Information workshops e.g.: Army/Police/CGDIS)
- Partnership with the SNJ concerning the development of the website www.beruffer.anelo.lu
- Early school dropout awareness workshop in collaboration with SNJ

QUESTIONS?



